



# Unlocking Success with Celery:

Revolutionizing Payroll  
& HRM Solution



# Introduction: *A Commitment to Excellence*

Welcome to Celery, where innovation meets tradition in the heart of the Caribbean & South America. With a deep-rooted passion for payroll, technology, and the pursuit of excellence, Celery is the premier choice for businesses seeking a transformative approach to payroll and Human Resource Management (HRM). As we dive into the story of Celery, envision a future where efficiency, security, and modernity converge to elevate your business operations.

## **History of Celery:** *A Vision Realized*

In 2009, the seeds of Celery were planted when Matthew Verhage, a well-known and seasoned salary expert and Felix Langfeldt, a software programmer with over two decades of experience (in the banking and insurance industry), joined forces. Their vision was clear: to disrupt traditional payroll processing in the Caribbean & beyond.

The result was 'Celery', officially launched in 2014 as the first online payroll software in Curaçao. Since then, Celery has expanded its footprint, serving diverse regions, and processing many tens of thousands of pay slips monthly.

## **Philosophy:**

### *Delivering Quality with Passion*

At Celery, our philosophy is rooted in delivering a high-quality product, harnessing the power of the internet, ensuring customer satisfaction, and perpetually evolving. We take pride in our team of experts who work tirelessly, driven by a shared vision, to make Celery not just software but a seamless experience for our users.

## **Global Presence:**

Celery proudly serves a diverse range of markets, including Aruba, Bonaire, British Virgin Islands, Curaçao, Guyana, Saba, Surinam, St. Eustatius and Sint Maarten. Our extensive reach demonstrates our commitment to providing top-notch payroll and HRM solutions tailored to the unique needs of businesses in these regions.

With a solid presence in multiple countries, Celery is well-positioned to support your organization's payroll and HR management, offering localized expertise and global capabilities.

# Features & Modules: Powering Your Payroll and HRM

## 1. Payroll Module: Streamlined, Secure, and User-Friendly

### Fast and Easy Processing:

- Process payroll online from anywhere, anytime.
- User-friendly interface ensures quick onboarding.
- Data is well-protected against potential cyber threats.

### Digital Payslip and Modern Employee App:

- Employees can view digital payslips and annual statements online.
- Modern employee app for easy access to payroll history.

### Environmentally Friendly & Customized:

- Digital payslips eliminate the need for printing.
- Company logo on payslips for a professional touch.

### Efficiency and Ease:

- Modern interface for a seamless experience
- Standard payroll processing in less than 2 minutes.

## 2. HRM Module: Managing Human Resources with Precision

### Online Insight and Leave Requests:

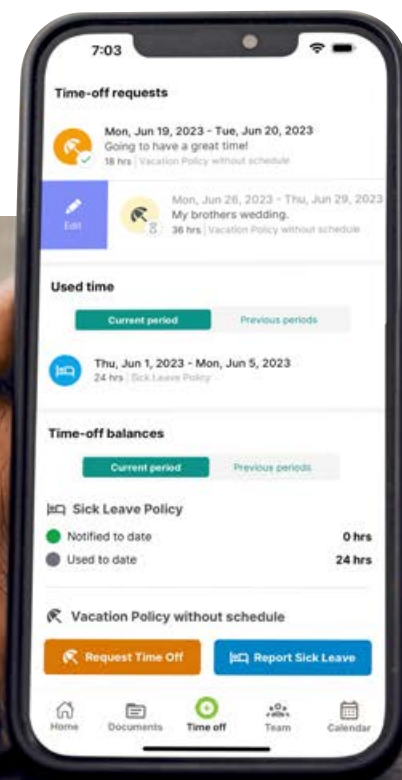
- Live insight into vacation day balances.
- Online leave requests for various types of leave.

### Digital Dossier and Business Calendar:

- Entire digital staff dossier safely uploaded in Celery.
- Online business calendar for birthdays, anniversaries, and days off and such.

### Employee Self-Service:

- Online reporting for sick days and better tracking of absenteeism.
- Employees can apply for leave online on their laptop, tablet or mobile app.







### 3. **Enterprise (VIP) Option:** Tailored Solutions for High-Profile Clients

#### **Ultra-Secure Server Environment:**

- Isolated, ultra-secure server environment.
- In-house data encryption and disaster recovery plan.

#### **Single Sign-On and Data Control:**

- Single sign-on for enhanced access control.
- Customers manage data encryption for heightened security.

#### **Service Level Agreement:**

- 99.9% application availability guaranteed.
- Responsive support team for critical problem resolution.

### 4. **Accounting Firms:** Tailored Solutions for Seamless Operations

#### **Smart Payroll Software for Accounting Firms:**

- Manage multiple companies under one Celery account.
- Special rates and conditions for accounting firms.

#### **Client Communication and Control:**

- Easy communication and control between accounting firms and clients.
- Access to client-specific reports and documents.

Celery takes data security seriously, ensuring the protection of your most valuable asset — your information.

# Data Security and Privacy: Fortifying Your Business

## 1. Application Security: Industry-Standard Precautions

### Security Training:

- Annual secure code training for software engineers.
- Covers [OWASP Top 10](#) security flaws and common attack vectors.

### Development Best Practices:

- Framework limits exposure to [OWASP Top 10](#) security flaws.
- [OWASP ASVS 4.0](#) is used to ensure that secure architecture and coding standards are implemented.

### Separate Environments:

- Testing and staging environments are physically and logically separated.
- No customer data is used in development, testing, or staging.

## 2. Physical Security: Safeguarding Your Data

### Facilities:

- Hosted in [Tier III data centers](#) with redundant power.
- Constant monitoring of systems, networked devices, and circuits.

### On-Site Security:

- 24/7 manned security, camera surveillance, and biometric access.
- Location in the Caribbean protects data from the US Patriot law.

### Encryption: Protecting Data In Motion and At Rest Data in Motion:

- Encrypted communications between users and Celery servers.
- [HTTPS](#) and [Transport Layer Security](#) (TLS) for secure data transfer.

### Data at Rest:

- User data stored encrypted at rest using [AES-256](#) cipher.
- Passwords stored in strongly hashed format for added security.

## 3. Availability and Continuity: Ensuring Uninterrupted Operations

### Uptime:

- Publicly available [system-status webpage](#) for transparency.
- Consistent A+ rating for SSL security in industry benchmarks.

### Backups and Disaster Recovery:

- Encrypted backups of customer data at regular intervals.
- Off-site backups securely stored for 6 months.

### Additional Product Security Features:

- Access privileges and roles for granular access control.
- Brute force authentication protection for enhanced security.
- Two-factor authentication for an additional layer of user account security.

# Integration and Innovation: A Vision for the Future

## 1. Celery API: Connecting with other software

- Seamless integration with other software and applications. (E.g.: Finance, Recruitment, Workflow Management, Evaluation, Digital Payment files etc.)
- Access rights and privileges configurable for specific users.

## 2. Celery Tax Add-On: Simplifying Tax Declaration

- Browser extension for hassle-free and error-free tax declarations.
- Supports online tax portals of various Caribbean regions.

# Client Testimonials: A Testament to Excellence

Discover what our clients have to say about their Celery experience:

1. **Julisa Kruydenhof**  
Director  
**Metropolitan Manpower Services Aruba**  
*"The staff is very friendly and handles issues promptly. 5-star service! We have been using Celery for almost 6 years now, and we definitely do not regret this at all."*
2. **Lisette Petrus,**  
HR Employee  
**Chogogo Resort Curaçao**  
*"Thanks to Celery, we have been able to digitize all personnel files and make them accessible to all employees. The digital personnel file is clear and user-friendly."*
3. **Egbert Vos**  
Financial Controller  
**BDO Dutch Caribbean**  
*"Celery is a very efficient and accurate payroll package. Running the monthly payroll takes less time with Celery than the software we used before."*

These testimonials highlight some of the positive experiences of users with Celery, emphasizing its efficiency, user-friendliness, and prompt customer service.

Visit our [Celery Wall Of Love](#) here and read more about what our clients say about us.





# Conclusion: Your journey to a modern payroll/ HRM begins with Celery!

In choosing Celery, you're not just selecting software; you're investing in a transformative journey toward efficiency, security, and modernity. As a beacon of innovation in the Caribbean, Celery invites you to experience the future of payroll and HR.

## Interesting Celery links

- [Celery Payroll promo video](#)
- [Celery HRM Promo Video](#)
- [Celery Security Video](#)
- [Celery Tax -Add on Promo Video](#)
- [Celery Support Portal](#)
- [Celery Wall of Love](#)
- [Celery Recorded Demo Videos](#)
- [Standard Pricing of Celery](#)
- [Celery Blogs](#)
- [Create a FREE Celery trial account](#)
- [Register for a FREE online demonstration](#)



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Online Payroll & HRM

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